

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$58.12	\$59.57	\$61.06	\$62.59	\$64.15	\$65.76
0001 AA02	Administrative Assistant – Level II	HR	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71	\$47.88
0001 AB01	Application Engineer – Level I	HR	\$56.66	\$58.08	\$59.53	\$61.02	\$62.54	\$64.11
0001 AB02	Application Engineer – Level II	HR	\$78.03	\$79.98	\$81.98	\$84.03	\$86.13	\$88.28
0001 AC01	Application Programmer – Level I	HR	\$51.59	\$52.88	\$54.20	\$55.56	\$56.95	\$58.37
0001 AC02	Application Programmer – Level II	HR	\$66.39	\$68.05	\$69.75	\$71.49	\$73.28	\$75.11
0001 AC03	Applications Programmer – Level III	HR	\$89.75	\$91.99	\$94.29	\$96.65	\$99.07	\$101.54
0001 AD00	Application Systems Analyst	HR	\$95.20	\$97.58	\$100.02	\$102.52	\$105.08	\$107.71
0001 AE00	Biostatatician	HR	\$89.71	\$91.95	\$94.25	\$96.61	\$99.02	\$101.50
0001 AF01	Business Analyst – Level I	HR	\$54.42	\$55.78	\$57.18	\$58.60	\$60.07	\$61.57
0001 AF02	Business Analyst – Level II	HR	\$69.61	\$71.35	\$73.13	\$74.96	\$76.84	\$78.76
0001 AF03	Business Analyst – Level III	HR	\$81.71	\$83.75	\$85.85	\$87.99	\$90.19	\$92.45
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$60.90	\$62.42	\$63.98	\$65.58	\$67.22	\$68.90
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$76.02	\$77.92	\$79.87	\$81.87	\$83.91	\$86.01
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$90.13	\$92.38	\$94.69	\$97.06	\$99.49	\$101.97
0001 AH00	Chief Information Security Officer	HR	\$189.02	\$193.75	\$198.59	\$203.55	\$208.64	\$213.86
0001 AI00	Communications Hardware Specialist	HR	\$62.99	\$64.56	\$66.18	\$67.83	\$69.53	\$71.27
0001 AJ00	Communications Network Manager	HR	\$108.19	\$110.89	\$113.67	\$116.51	\$119.42	\$122.41
0001 AK00	Communications Software Specialist	HR	\$61.93	\$63.48	\$65.07	\$66.69	\$68.36	\$70.07
0001 AL00	Communications Specialist	HR	\$87.99	\$90.19	\$92.44	\$94.76	\$97.12	\$99.55
0001 AM00	Computer Data Librarian	HR	\$56.12	\$57.52	\$58.96	\$60.44	\$61.95	\$63.49
0001 AN00	Computer Scientist	HR	\$107.05	\$109.73	\$112.47	\$115.28	\$118.16	\$121.12
0001 AO01	Computer Security System Specialist – Level I	HR	\$52.42	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31
0001 AO02	Computer Security System Specialist – Level II	HR	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	\$81.93
0001 AO03	Computer Security System Specialist – Level III	HR	\$110.62	\$113.39	\$116.22	\$119.13	\$122.10	\$125.16
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	\$81.93
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.58	\$93.87	\$96.22	\$98.62	\$101.09	\$103.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$112.43	\$115.24	\$118.12	\$121.07	\$124.10	\$127.20
0001 AQ00	Configuration Management Specialist	HR	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23	\$81.21
0001 AR01	Cost Analyst – Level I	HR	\$52.39	\$53.70	\$55.04	\$56.42	\$57.83	\$59.27
0001 AR02	Cost Analyst – Level II	HR	\$64.21	\$65.82	\$67.46	\$69.15	\$70.88	\$72.65
0001 AS00	Data Entry Clerk	HR	\$31.55	\$32.34	\$33.15	\$33.98	\$34.83	\$35.70
0001 AT00	Data Security Specialist	HR	\$91.58	\$93.87	\$96.22	\$98.62	\$101.09	\$103.61
0001 AU00	Data Standardization Specialist	HR	\$96.24	\$98.65	\$101.11	\$103.64	\$106.23	\$108.89
0001 AV00	Database Administrator	HR	\$121.20	\$124.23	\$127.34	\$130.52	\$133.78	\$137.13
0001 AW01	Database Management Specialist – Level I	HR	\$61.58	\$63.12	\$64.70	\$66.31	\$67.97	\$69.67
0001 AW02	Database Management Specialist – Level II	HR	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80
0001 AW03	Database Management Specialist – Level III	HR	\$95.72	\$98.11	\$100.57	\$103.08	\$105.66	\$108.30
0001 AX01	Database Specialist – Level I	HR	\$56.23	\$57.64	\$59.08	\$60.55	\$62.07	\$63.62
0001 AX02	Database Specialist – Level II	HR	\$78.27	\$80.23	\$82.23	\$84.29	\$86.40	\$88.56
0001 AX03	Database Specialist – Level III	HR	\$96.85	\$99.27	\$101.75	\$104.30	\$106.90	\$109.58
0001 AY00	Data Warehousing Administrator	HR	\$120.67	\$123.69	\$126.78	\$129.95	\$133.20	\$136.53
0001 AZ00	Data Warehouse Analyst	HR	\$70.89	\$72.66	\$74.48	\$76.34	\$78.25	\$80.21
0001 BA00	Data Warehouse Programmer	HR	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29
0001 BB00	Disaster Recovery Specialist	HR	\$115.15	\$118.03	\$120.98	\$124.00	\$127.10	\$130.28
0001 BC01	Document Control Specialist – Level I	HR	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82	\$32.62
0001 BC02	Document Control Specialist - Level II	HR	\$35.95	\$36.85	\$37.77	\$38.71	\$39.68	\$40.67
0001 BC03	Document Control Specialist – Level III	HR	\$43.10	\$44.18	\$45.28	\$46.41	\$47.57	\$48.76
0001 BD01	Document Support Specialist – Level I	HR	\$51.48	\$52.77	\$54.09	\$55.44	\$56.82	\$58.24
0001 BD02	Document Support Specialist – Level II	HR	\$58.51	\$59.97	\$61.47	\$63.01	\$64.58	\$66.20
0001 BE00	Duplicating Machine Operator	HR	\$28.18	\$28.88	\$29.61	\$30.35	\$31.11	\$31.88
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.85	\$71.60	\$73.39	\$75.22	\$77.10	\$79.03
0001 BG00	Electronic Meeting Technographer	HR	\$49.02	\$50.25	\$51.50	\$52.79	\$54.11	\$55.46
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$106.40	\$109.06	\$111.79	\$114.58	\$117.45	\$120.38
0001 BI00	Facilitator	HR	\$95.33	\$97.71	\$100.16	\$102.66	\$105.23	\$107.86
0001 BJ00	Financial Analyst – IT	HR	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41	\$84.47
0001 BK01	Functional Analyst – Level I	HR	\$76.94	\$78.86	\$80.84	\$82.86	\$84.93	\$87.05

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0001 BK02	Functional Analyst – Level II	HR	\$81.84	\$83.89	\$85.98	\$88.13	\$90.34	\$92.59
0001 BL01	General Clerk – Level I	HR	\$28.22	\$28.93	\$29.65	\$30.39	\$31.15	\$31.93
0001 BL02	General Clerk – Level II	HR	\$30.53	\$31.29	\$32.08	\$32.88	\$33.70	\$34.54
0001 BL03	General Clerk – Level III	HR	\$36.53	\$37.44	\$38.38	\$39.34	\$40.32	\$41.33
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.21
0001 BN00	Graphical User Interface Designer	HR	\$58.36	\$59.82	\$61.31	\$62.85	\$64.42	\$66.03
0001 BO00	Graphics Specialist	HR	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33
0001 BP00	Hardware Draftsman	HR	\$39.86	\$40.86	\$41.88	\$42.92	\$44.00	\$45.10
0001 BQ01	Hardware Installation Technician – Level I	HR	\$39.78	\$40.77	\$41.79	\$42.84	\$43.91	\$45.01
0001 BQ02	Hardware Installation Technician – Level II	HR	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
0001 BR00	Hardware Specialist – Information Technology	HR	\$61.53	\$63.07	\$64.64	\$66.26	\$67.92	\$69.62
0001 BS00	Help Desk Manager	HR	\$80.49	\$82.50	\$84.56	\$86.68	\$88.85	\$91.07
0001 BT00	Help Desk Specialist	HR	\$69.47	\$71.21	\$72.99	\$74.81	\$76.68	\$78.60
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.49
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$50.89	\$52.16	\$53.47	\$54.80	\$56.17	\$57.58
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$65.30	\$66.93	\$68.61	\$70.32	\$72.08	\$73.88
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$74.46	\$76.32	\$78.23	\$80.19	\$82.19	\$84.24
0001 BW01	Information Engineer – Level I	HR	\$58.33	\$59.79	\$61.28	\$62.82	\$64.39	\$66.00
0001 BW02	Information Engineer – Level II	HR	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15	\$80.10
0001 BX00	Information Resource Management Analyst	HR	\$91.63	\$93.92	\$96.27	\$98.68	\$101.14	\$103.67
0001 BY00	Information Systems Training Specialist	HR	\$81.88	\$83.93	\$86.03	\$88.18	\$90.38	\$92.64
0001 BZ00	IT Policy/Legislative Specialist	HR	\$104.09	\$106.69	\$109.36	\$112.09	\$114.90	\$117.77
0001 CA00	IT Strategic/Capital Planner	HR	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00	\$121.98
0001 CB00	Knowledge Management Specialist	HR	\$132.42	\$135.73	\$139.12	\$142.60	\$146.17	\$149.82
0001 CC00	Librarian	HR	\$69.48	\$71.22	\$73.00	\$74.82	\$76.69	\$78.61
0001 CD00	Librarian Technician	HR	\$63.38	\$64.96	\$66.59	\$68.25	\$69.96	\$71.71
0001 CE00	Medical Billing/Account Management Specialist	HR	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.49
0001 CF00	Modeling and Simulation Specialist	HR	\$93.96	\$96.31	\$98.72	\$101.18	\$103.71	\$106.31
0001 CG00	Network Administrator	HR	\$93.35	\$95.68	\$98.08	\$100.53	\$103.04	\$105.62
0001 CH00	Network Draftsman	HR	\$48.57	\$49.78	\$51.03	\$52.30	\$53.61	\$54.95

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0001 CI01	Network Installation Technician – Level I	HR	\$49.07	\$50.30	\$51.55	\$52.84	\$54.16	\$55.52
0001 CI02	Network Installation Technician – Level II	HR	\$55.90	\$57.30	\$58.73	\$60.20	\$61.70	\$63.25
0001 CJ00	Network Support Technician	HR	\$56.59	\$58.00	\$59.45	\$60.94	\$62.46	\$64.03
0001 CK00	Operations Manager	HR	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06
0001 CL00	Procurement Product Specialist	HR	\$44.87	\$45.99	\$47.14	\$48.32	\$49.53	\$50.77
0001 CM00	Program Administration Specialist	HR	\$41.49	\$42.53	\$43.59	\$44.68	\$45.80	\$46.94
0001 CN00	Program Analyst	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0001 CO00	Program Manager	HR	\$117.11	\$120.04	\$123.04	\$126.11	\$129.27	\$132.50
0001 CP00	Project Control Specialist	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0001 CQ00	Project Leader	HR	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05
0001 CR01	Project Manager – Level I	HR	\$74.52	\$76.38	\$78.29	\$80.25	\$82.26	\$84.31
0001 CR02	Project Manager – Level II	HR	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
0001 CR03	Project Manager – Level III	HR	\$108.55	\$111.26	\$114.05	\$116.90	\$119.82	\$122.81
0001 CS00	Public Health Analyst	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0001 CT00	Quality Assurance Analyst	HR	\$57.99	\$59.44	\$60.93	\$62.45	\$64.01	\$65.61
0001 CU00	Quality Assurance Manager	HR	\$102.33	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78
0001 CV00	Quality Assurance Specialist	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0001 CW00	Records Management Specialist	HR	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68	\$82.69
0001 CX00	Scanner Operator	HR	\$46.76	\$47.93	\$49.13	\$50.36	\$51.61	\$52.90
0001 CY00	Scientific Data Analyst	HR	\$82.46	\$84.52	\$86.63	\$88.80	\$91.02	\$93.30
0001 CZ01	Subject Matter Expert – Level I	HR	\$293.48	\$300.82	\$308.34	\$316.05	\$323.95	\$332.05
0001 CZ02	Subject Matter Expert – Level II	HR	\$387.61	\$397.30	\$407.23	\$417.41	\$427.85	\$438.55
0001 CZ03	Subject Matter Expert – Level III	HR	\$399.42	\$409.41	\$419.64	\$430.13	\$440.88	\$451.91
0001 DA01	System Administrator – Level I	HR	\$60.10	\$61.60	\$63.14	\$64.72	\$66.34	\$68.00
0001 DA02	System Administrator – Level II	HR	\$73.00	\$74.83	\$76.70	\$78.61	\$80.58	\$82.59
0001 DA03	System Administrator – Level III	HR	\$90.63	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54
0001 DB01	Systems Architect – Level I	HR	\$68.41	\$70.12	\$71.87	\$73.67	\$75.51	\$77.40
0001 DB02	Systems Architect – Level II	HR	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79	\$89.98
0001 DC01	Systems Engineer – Level I	HR	\$63.99	\$65.59	\$67.23	\$68.91	\$70.63	\$72.40
0001 DC02	Systems Engineer – Level II	HR	\$76.33	\$78.24	\$80.19	\$82.20	\$84.25	\$86.36

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0001 DC03	Systems Engineer – Level III	HR	\$97.91	\$100.36	\$102.87	\$105.44	\$108.07	\$110.78
0001 DD00	System Operator	HR	\$46.22	\$47.38	\$48.56	\$49.77	\$51.02	\$52.29
0001 DE00	System Programmer	HR	\$86.08	\$88.23	\$90.44	\$92.70	\$95.02	\$97.39
0001 DF01	Technical Writer/Editor – Level I	HR	\$44.63	\$45.75	\$46.89	\$48.06	\$49.26	\$50.49
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.62	\$55.99	\$57.39	\$58.82	\$60.29	\$61.80
0001 DF03	Technical Writer/Editor – Level III	HR	\$66.10	\$67.75	\$69.45	\$71.18	\$72.96	\$74.79
0001 DG01	Telecommunications Engineer – Level I	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0001 DG02	Telecommunications Engineer - Level II	HR	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	\$87.20
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.55	\$55.91	\$57.31	\$58.74	\$60.21	\$61.72
0001 DH02	Telecommunications Specialist - Level II	HR	\$60.79	\$62.31	\$63.87	\$65.46	\$67.10	\$68.78
0001 DI00	Test Engineer	HR	\$73.00	\$74.83	\$76.70	\$78.61	\$80.58	\$82.59
0001 DJ00	Training Manager	HR	\$79.16	\$81.14	\$83.17	\$85.25	\$87.38	\$89.56
0001 DK01	Training Specialist – Level I	HR	\$55.49	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78
0001 DK02	Training Specialist – Level II	HR	\$60.25	\$61.76	\$63.30	\$64.88	\$66.50	\$68.17
0001 DL00	Web Content Administrator	HR	\$74.24	\$76.10	\$78.00	\$79.95	\$81.95	\$84.00
0001 DM00	Web Designer	HR	\$67.08	\$68.76	\$70.48	\$72.24	\$74.04	\$75.89
0001 DN00	Web Project Manager	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$113.54
0001 DO00	Web Software Developer	HR	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08
0001 DP00	Webmaster	HR	\$76.90	\$78.82	\$80.79	\$82.81	\$84.88	\$87.01
0001 DQ00	Wide Area Network Administrator	HR	\$74.48	\$76.34	\$78.25	\$80.21	\$82.21	\$84.27

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	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$54.67	\$56.04	\$57.44	\$58.87	\$60.35	\$61.85
0002 AA02	Administrative Assistant – Level II	HR	\$39.81	\$40.81	\$41.83	\$42.87	\$43.94	\$45.04
0002 AB01	Application Engineer – Level I	HR	\$53.30	\$54.63	\$56.00	\$57.40	\$58.83	\$60.30
0002 AB02	Application Engineer – Level II	HR	\$73.40	\$75.24	\$77.12	\$79.04	\$81.02	\$83.05
0002 AC01	Application Programmer – Level I	HR	\$48.53	\$49.74	\$50.99	\$52.26	\$53.57	\$54.91
0002 AC02	Application Programmer – Level II	HR	\$62.45	\$64.01	\$65.61	\$67.25	\$68.93	\$70.66
0002 AC03	Applications Programmer – Level III	HR	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51
0002 AD00	Application Systems Analyst	HR	\$89.56	\$91.80	\$94.09	\$96.45	\$98.86	\$101.33
0002 AE00	Biostatatician	HR	\$84.39	\$86.50	\$88.66	\$90.88	\$93.15	\$95.48
0002 AF01	Business Analyst – Level I	HR	\$51.19	\$52.47	\$53.78	\$55.13	\$56.50	\$57.92
0002 AF02	Business Analyst – Level II	HR	\$65.48	\$67.12	\$68.79	\$70.51	\$72.28	\$74.08
0002 AF03	Business Analyst – Level III	HR	\$76.87	\$78.79	\$80.76	\$82.78	\$84.85	\$86.97
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$57.29	\$58.72	\$60.19	\$61.70	\$63.24	\$64.82
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$84.79	\$86.91	\$89.08	\$91.31	\$93.59	\$95.93
0002 AH00	Chief Information Security Officer	HR	\$177.81	\$182.26	\$186.81	\$191.48	\$196.27	\$201.18
0002 AI00	Communications Hardware Specialist	HR	\$59.25	\$60.73	\$62.25	\$63.81	\$65.40	\$67.04
0002 AJ00	Communications Network Manager	HR	\$101.78	\$104.32	\$106.93	\$109.61	\$112.35	\$115.15
0002 AK00	Communications Software Specialist	HR	\$58.26	\$59.72	\$61.21	\$62.74	\$64.31	\$65.92
0002 AL00	Communications Specialist	HR	\$82.77	\$84.84	\$86.96	\$89.13	\$91.36	\$93.65
0002 AM00	Computer Data Librarian	HR	\$52.79	\$54.11	\$55.46	\$56.85	\$58.27	\$59.73
0002 AN00	Computer Scientist	HR	\$100.70	\$103.22	\$105.80	\$108.44	\$111.15	\$113.93
0002 AO01	Computer Security System Specialist – Level I	HR	\$49.31	\$50.54	\$51.81	\$53.10	\$54.43	\$55.79
0002 AO02	Computer Security System Specialist – Level II	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06
0002 AO03	Computer Security System Specialist – Level III	HR	\$104.06	\$106.66	\$109.33	\$112.06	\$114.86	\$117.73
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.15	\$88.30	\$90.51	\$92.77	\$95.09	\$97.47

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0002 AP03	Computer Systems Analyst – Level III	HR	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66
0002 AQ00	Configuration Management Specialist	HR	\$67.52	\$69.21	\$70.94	\$72.71	\$74.53	\$76.39
0002 AR01	Cost Analyst – Level I	HR	\$49.28	\$50.51	\$51.77	\$53.07	\$54.40	\$55.76
0002 AR02	Cost Analyst – Level II	HR	\$60.40	\$61.91	\$63.46	\$65.04	\$66.67	\$68.34
0002 AS00	Data Entry Clerk	HR	\$29.68	\$30.42	\$31.18	\$31.96	\$32.76	\$33.58
0002 AT00	Data Security Specialist	HR	\$86.15	\$88.30	\$90.51	\$92.77	\$95.09	\$97.47
0002 AU00	Data Standardization Specialist	HR	\$90.53	\$92.79	\$95.11	\$97.49	\$99.93	\$102.43
0002 AV00	Database Administrator	HR	\$114.01	\$116.86	\$119.78	\$122.78	\$125.85	\$128.99
0002 AW01	Database Management Specialist – Level I	HR	\$57.93	\$59.38	\$60.86	\$62.38	\$63.94	\$65.54
0002 AW02	Database Management Specialist – Level II	HR	\$80.49	\$82.50	\$84.56	\$86.68	\$88.85	\$91.07
0002 AW03	Database Management Specialist – Level III	HR	\$90.04	\$92.29	\$94.60	\$96.96	\$99.39	\$101.87
0002 AX01	Database Specialist – Level I	HR	\$52.90	\$54.22	\$55.58	\$56.97	\$58.39	\$59.85
0002 AX02	Database Specialist – Level II	HR	\$73.63	\$75.47	\$77.36	\$79.29	\$81.27	\$83.31
0002 AX03	Database Specialist – Level III	HR	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57	\$103.08
0002 AY00	Data Warehousing Administrator	HR	\$113.51	\$116.35	\$119.26	\$122.24	\$125.29	\$128.43
0002 AZ00	Data Warehouse Analyst	HR	\$66.68	\$68.35	\$70.06	\$71.81	\$73.60	\$75.44
0002 BA00	Data Warehouse Programmer	HR	\$87.54	\$89.73	\$91.97	\$94.27	\$96.63	\$99.04
0002 BB00	Disaster Recovery Specialist	HR	\$108.32	\$111.03	\$113.80	\$116.65	\$119.57	\$122.55
0002 BC01	Document Control Specialist – Level I	HR	\$27.12	\$27.80	\$28.49	\$29.21	\$29.94	\$30.68
0002 BC02	Document Control Specialist - Level II	HR	\$33.82	\$34.67	\$35.53	\$36.42	\$37.33	\$38.26
0002 BC03	Document Control Specialist – Level III	HR	\$40.54	\$41.55	\$42.59	\$43.66	\$44.75	\$45.87
0002 BD01	Document Support Specialist – Level I	HR	\$48.43	\$49.64	\$50.88	\$52.15	\$53.46	\$54.79
0002 BD02	Document Support Specialist – Level II	HR	\$55.04	\$56.42	\$57.83	\$59.27	\$60.75	\$62.27
0002 BE00	Duplicating Machine Operator	HR	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.71	\$67.35	\$69.04	\$70.76	\$72.53	\$74.34
0002 BG00	Electronic Meeting Technographer	HR	\$46.11	\$47.26	\$48.44	\$49.66	\$50.90	\$52.17
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$100.09	\$102.59	\$105.16	\$107.79	\$110.48	\$113.24
0002 BI00	Facilitator	HR	\$89.68	\$91.92	\$94.22	\$96.58	\$98.99	\$101.46
0002 BJ00	Financial Analyst – IT	HR	\$70.24	\$72.00	\$73.80	\$75.64	\$77.53	\$79.47
0002 BK01	Functional Analyst – Level I	HR	\$72.38	\$74.19	\$76.04	\$77.95	\$79.89	\$81.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$76.99	\$78.91	\$80.89	\$82.91	\$84.98	\$87.11
0002 BL01	General Clerk – Level I	HR	\$26.55	\$27.21	\$27.89	\$28.59	\$29.31	\$30.04
0002 BL02	General Clerk – Level II	HR	\$28.72	\$29.44	\$30.17	\$30.93	\$31.70	\$32.49
0002 BL03	General Clerk – Level III	HR	\$34.36	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$77.49	\$79.43	\$81.41	\$83.45	\$85.53	\$87.67
0002 BN00	Graphical User Interface Designer	HR	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.11
0002 BO00	Graphics Specialist	HR	\$62.63	\$64.20	\$65.80	\$67.45	\$69.13	\$70.86
0002 BP00	Hardware Draftsman	HR	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.42
0002 BQ01	Hardware Installation Technician – Level I	HR	\$37.42	\$38.36	\$39.31	\$40.30	\$41.30	\$42.34
0002 BQ02	Hardware Installation Technician – Level II	HR	\$42.65	\$43.72	\$44.81	\$45.93	\$47.08	\$48.25
0002 BR00	Hardware Specialist – Information Technology	HR	\$57.88	\$59.33	\$60.81	\$62.33	\$63.89	\$65.49
0002 BS00	Help Desk Manager	HR	\$75.72	\$77.61	\$79.55	\$81.54	\$83.58	\$85.67
0002 BT00	Help Desk Specialist	HR	\$65.34	\$66.97	\$68.65	\$70.36	\$72.12	\$73.93
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$47.87	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$61.43	\$62.97	\$64.54	\$66.15	\$67.81	\$69.50
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$70.04	\$71.79	\$73.59	\$75.43	\$77.31	\$79.24
0002 BW01	Information Engineer – Level I	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08
0002 BW02	Information Engineer – Level II	HR	\$66.60	\$68.27	\$69.97	\$71.72	\$73.51	\$75.35
0002 BX00	Information Resource Management Analyst	HR	\$86.20	\$88.36	\$90.56	\$92.83	\$95.15	\$97.53
0002 BY00	Information Systems Training Specialist	HR	\$77.02	\$78.95	\$80.92	\$82.94	\$85.02	\$87.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$97.91	\$100.36	\$102.87	\$105.44	\$108.07	\$110.78
0002 CA00	IT Strategic/Capital Planner	HR	\$101.41	\$103.95	\$106.54	\$109.21	\$111.94	\$114.74
0002 CB00	Knowledge Management Specialist	HR	\$124.56	\$127.67	\$130.87	\$134.14	\$137.49	\$140.93
0002 CC00	Librarian	HR	\$65.36	\$66.99	\$68.67	\$70.39	\$72.15	\$73.95
0002 CD00	Librarian Technician	HR	\$59.62	\$61.11	\$62.64	\$64.20	\$65.81	\$67.45
0002 CE00	Medical Billing/Account Management Specialist	HR	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85
0002 CF00	Modeling and Simulation Specialist	HR	\$88.39	\$90.60	\$92.86	\$95.19	\$97.57	\$100.01
0002 CG00	Network Administrator	HR	\$87.82	\$90.02	\$92.27	\$94.57	\$96.94	\$99.36
0002 CH00	Network Draftsman	HR	\$45.69	\$46.83	\$48.00	\$49.20	\$50.43	\$51.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$46.16	\$47.31	\$48.50	\$49.71	\$50.95	\$52.23
0002 CI02	Network Installation Technician – Level II	HR	\$52.59	\$53.90	\$55.25	\$56.63	\$58.05	\$59.50
0002 CJ00	Network Support Technician	HR	\$53.23	\$54.56	\$55.92	\$57.32	\$58.76	\$60.22
0002 CK00	Operations Manager	HR	\$38.29	\$39.25	\$40.23	\$41.23	\$42.26	\$43.32
0002 CL00	Procurement Product Specialist	HR	\$42.21	\$43.27	\$44.35	\$45.46	\$46.59	\$47.76
0002 CM00	Program Administration Specialist	HR	\$39.03	\$40.01	\$41.01	\$42.03	\$43.08	\$44.16
0002 CN00	Program Analyst	HR	\$49.97	\$51.22	\$52.50	\$53.81	\$55.16	\$56.54
0002 CO00	Program Manager	HR	\$110.17	\$112.92	\$115.75	\$118.64	\$121.61	\$124.65
0002 CP00	Project Control Specialist	HR	\$49.97	\$51.22	\$52.50	\$53.81	\$55.16	\$56.54
0002 CQ00	Project Leader	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12
0002 CR01	Project Manager – Level I	HR	\$70.10	\$71.85	\$73.65	\$75.49	\$77.38	\$79.31
0002 CR02	Project Manager – Level II	HR	\$86.74	\$88.91	\$91.13	\$93.41	\$95.74	\$98.14
0002 CR03	Project Manager – Level III	HR	\$102.11	\$104.66	\$107.28	\$109.96	\$112.71	\$115.53
0002 CS00	Public Health Analyst	HR	\$49.97	\$51.22	\$52.50	\$53.81	\$55.16	\$56.54
0002 CT00	Quality Assurance Analyst	HR	\$54.55	\$55.91	\$57.31	\$58.74	\$60.21	\$61.72
0002 CU00	Quality Assurance Manager	HR	\$96.26	\$98.67	\$101.13	\$103.66	\$106.25	\$108.91
0002 CV00	Quality Assurance Specialist	HR	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33
0002 CW00	Records Management Specialist	HR	\$68.76	\$70.48	\$72.24	\$74.05	\$75.90	\$77.80
0002 CX00	Scanner Operator	HR	\$43.99	\$45.09	\$46.22	\$47.37	\$48.56	\$49.77
0002 CY00	Scientific Data Analyst	HR	\$77.56	\$79.50	\$81.49	\$83.52	\$85.61	\$87.75
0002 CZ01	Subject Matter Expert – Level I	HR	\$276.07	\$282.97	\$290.05	\$297.30	\$304.73	\$312.35
0002 CZ02	Subject Matter Expert – Level II	HR	\$364.62	\$373.74	\$383.08	\$392.66	\$402.47	\$412.53
0002 CZ03	Subject Matter Expert – Level III	HR	\$375.72	\$385.11	\$394.74	\$404.61	\$414.72	\$425.09
0002 DA01	System Administrator – Level I	HR	\$56.54	\$57.95	\$59.40	\$60.89	\$62.41	\$63.97
0002 DA02	System Administrator – Level II	HR	\$68.67	\$70.39	\$72.15	\$73.95	\$75.80	\$77.69
0002 DA03	System Administrator – Level III	HR	\$85.26	\$87.39	\$89.58	\$91.82	\$94.11	\$96.46
0002 DB01	Systems Architect – Level I	HR	\$64.35	\$65.96	\$67.61	\$69.30	\$71.03	\$72.81
0002 DB02	Systems Architect – Level II	HR	\$74.81	\$76.68	\$78.60	\$80.56	\$82.58	\$84.64
0002 DC01	Systems Engineer – Level I	HR	\$60.19	\$61.69	\$63.24	\$64.82	\$66.44	\$68.10
0002 DC02	Systems Engineer – Level II	HR	\$71.80	\$73.60	\$75.43	\$77.32	\$79.25	\$81.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66	\$104.20
0002 DD00	System Operator	HR	\$43.48	\$44.57	\$45.68	\$46.82	\$47.99	\$49.19
0002 DE00	System Programmer	HR	\$80.98	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62
0002 DF01	Technical Writer/Editor – Level I	HR	\$41.98	\$43.03	\$44.11	\$45.21	\$46.34	\$47.50
0002 DF02	Technical Writer/Editor – Level II	HR	\$51.38	\$52.66	\$53.98	\$55.33	\$56.71	\$58.13
0002 DF03	Technical Writer/Editor – Level III	HR	\$62.18	\$63.73	\$65.33	\$66.96	\$68.64	\$70.35
0002 DG01	Telecommunications Engineer – Level I	HR	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33
0002 DG02	Telecommunications Engineer - Level II	HR	\$72.50	\$74.31	\$76.17	\$78.07	\$80.03	\$82.03
0002 DH01	Telecommunications Specialist – Level I	HR	\$51.31	\$52.59	\$53.91	\$55.26	\$56.64	\$58.05
0002 DH02	Telecommunications Specialist - Level II	HR	\$57.18	\$58.61	\$60.07	\$61.58	\$63.12	\$64.69
0002 DI00	Test Engineer	HR	\$68.67	\$70.39	\$72.15	\$73.95	\$75.80	\$77.69
0002 DJ00	Training Manager	HR	\$74.47	\$76.33	\$78.24	\$80.20	\$82.20	\$84.26
0002 DK01	Training Specialist – Level I	HR	\$52.20	\$53.51	\$54.84	\$56.21	\$57.62	\$59.06
0002 DK02	Training Specialist – Level II	HR	\$56.68	\$58.10	\$59.55	\$61.04	\$62.56	\$64.13
0002 DL00	Web Content Administrator	HR	\$69.84	\$71.59	\$73.38	\$75.21	\$77.09	\$79.02
0002 DM00	Web Designer	HR	\$63.10	\$64.68	\$66.29	\$67.95	\$69.65	\$71.39
0002 DN00	Web Project Manager	HR	\$94.40	\$96.76	\$99.18	\$101.66	\$104.20	\$106.80
0002 DO00	Web Software Developer	HR	\$79.88	\$81.88	\$83.92	\$86.02	\$88.17	\$90.38
0002 DP00	Webmaster	HR	\$72.34	\$74.15	\$76.00	\$77.90	\$79.85	\$81.85
0002 DQ00	Wide Area Network Administrator	HR	\$70.06	\$71.81	\$73.61	\$75.45	\$77.33	\$79.27