

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$58.12	\$59.57	\$61.06	\$62.59	\$64.15	\$65.76
0001 AA02	Administrative Assistant – Level II	HR	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71	\$47.88
0001 AB01	Application Engineer – Level I	HR	\$56.66	\$58.08	\$59.53	\$61.02	\$62.54	\$64.11
0001 AB02	Application Engineer – Level II	HR	\$78.03	\$79.98	\$81.98	\$84.03	\$86.13	\$88.28
0001 AC01	Application Programmer – Level I	HR	\$51.59	\$52.88	\$54.20	\$55.56	\$56.95	\$58.37
0001 AC02	Application Programmer – Level II	HR	\$66.39	\$68.05	\$69.75	\$71.49	\$73.28	\$75.11
0001 AC03	Applications Programmer – Level III	HR	\$89.75	\$91.99	\$94.29	\$96.65	\$99.07	\$101.54
0001 AD00	Application Systems Analyst	HR	\$95.20	\$97.58	\$100.02	\$102.52	\$105.08	\$107.71
0001 AE00	Biostatatician	HR	\$89.71	\$91.95	\$94.25	\$96.61	\$99.02	\$101.50
0001 AF01	Business Analyst – Level I	HR	\$54.42	\$55.78	\$57.18	\$58.60	\$60.07	\$61.57
0001 AF02	Business Analyst – Level II	HR	\$69.61	\$71.35	\$73.13	\$74.96	\$76.84	\$78.76
0001 AF03	Business Analyst – Level III	HR	\$81.71	\$83.75	\$85.85	\$87.99	\$90.19	\$92.45
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$60.90	\$62.42	\$63.98	\$65.58	\$67.22	\$68.90
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$76.02	\$77.92	\$79.87	\$81.87	\$83.91	\$86.01
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$90.13	\$92.38	\$94.69	\$97.06	\$99.49	\$101.97
0001 AH00	Chief Information Security Officer	HR	\$189.02	\$193.75	\$198.59	\$203.55	\$208.64	\$213.86
0001 AI00	Communications Hardware Specialist	HR	\$62.99	\$64.56	\$66.18	\$67.83	\$69.53	\$71.27
0001 AJ00	Communications Network Manager	HR	\$108.19	\$110.89	\$113.67	\$116.51	\$119.42	\$122.41
0001 AK00	Communications Software Specialist	HR	\$61.93	\$63.48	\$65.07	\$66.69	\$68.36	\$70.07
0001 AL00	Communications Specialist	HR	\$87.99	\$90.19	\$92.44	\$94.76	\$97.12	\$99.55
0001 AM00	Computer Data Librarian	HR	\$56.12	\$57.52	\$58.96	\$60.44	\$61.95	\$63.49
0001 AN00	Computer Scientist	HR	\$107.05	\$109.73	\$112.47	\$115.28	\$118.16	\$121.12
0001 AO01	Computer Security System Specialist – Level I	HR	\$52.42	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31
0001 AO02	Computer Security System Specialist – Level II	HR	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	\$81.93
0001 AO03	Computer Security System Specialist – Level III	HR	\$110.62	\$113.39	\$116.22	\$119.13	\$122.10	\$125.16
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	\$81.93
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.58	\$93.87	\$96.22	\$98.62	\$101.09	\$103.61

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0001 AP03	Computer Systems Analyst – Level III	HR	\$112.43	\$115.24	\$118.12	\$121.07	\$124.10	\$127.20
0001 AQ00	Configuration Management Specialist	HR	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23	\$81.21
0001 AR01	Cost Analyst – Level I	HR	\$52.39	\$53.70	\$55.04	\$56.42	\$57.83	\$59.27
0001 AR02	Cost Analyst – Level II	HR	\$64.21	\$65.82	\$67.46	\$69.15	\$70.88	\$72.65
0001 AS00	Data Entry Clerk	HR	\$31.55	\$32.34	\$33.15	\$33.98	\$34.83	\$35.70
0001 AT00	Data Security Specialist	HR	\$91.58	\$93.87	\$96.22	\$98.62	\$101.09	\$103.61
0001 AU00	Data Standardization Specialist	HR	\$96.24	\$98.65	\$101.11	\$103.64	\$106.23	\$108.89
0001 AV00	Database Administrator	HR	\$121.20	\$124.23	\$127.34	\$130.52	\$133.78	\$137.13
0001 AW01	Database Management Specialist – Level I	HR	\$61.58	\$63.12	\$64.70	\$66.31	\$67.97	\$69.67
0001 AW02	Database Management Specialist – Level II	HR	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80
0001 AW03	Database Management Specialist – Level III	HR	\$95.72	\$98.11	\$100.57	\$103.08	\$105.66	\$108.30
0001 AX01	Database Specialist – Level I	HR	\$56.23	\$57.64	\$59.08	\$60.55	\$62.07	\$63.62
0001 AX02	Database Specialist – Level II	HR	\$78.27	\$80.23	\$82.23	\$84.29	\$86.40	\$88.56
0001 AX03	Database Specialist – Level III	HR	\$96.85	\$99.27	\$101.75	\$104.30	\$106.90	\$109.58
0001 AY00	Data Warehousing Administrator	HR	\$120.67	\$123.69	\$126.78	\$129.95	\$133.20	\$136.53
0001 AZ00	Data Warehouse Analyst	HR	\$70.89	\$72.66	\$74.48	\$76.34	\$78.25	\$80.21
0001 BA00	Data Warehouse Programmer	HR	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29
0001 BB00	Disaster Recovery Specialist	HR	\$115.15	\$118.03	\$120.98	\$124.00	\$127.10	\$130.28
0001 BC01	Document Control Specialist – Level I	HR	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82	\$32.62
0001 BC02	Document Control Specialist - Level II	HR	\$35.95	\$36.85	\$37.77	\$38.71	\$39.68	\$40.67
0001 BC03	Document Control Specialist – Level III	HR	\$43.10	\$44.18	\$45.28	\$46.41	\$47.57	\$48.76
0001 BD01	Document Support Specialist – Level I	HR	\$51.48	\$52.77	\$54.09	\$55.44	\$56.82	\$58.24
0001 BD02	Document Support Specialist – Level II	HR	\$58.51	\$59.97	\$61.47	\$63.01	\$64.58	\$66.20
0001 BE00	Duplicating Machine Operator	HR	\$28.18	\$28.88	\$29.61	\$30.35	\$31.11	\$31.88
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.85	\$71.60	\$73.39	\$75.22	\$77.10	\$79.03
0001 BG00	Electronic Meeting Technographer	HR	\$49.02	\$50.25	\$51.50	\$52.79	\$54.11	\$55.46
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$106.40	\$109.06	\$111.79	\$114.58	\$117.45	\$120.38
0001 BI00	Facilitator	HR	\$95.33	\$97.71	\$100.16	\$102.66	\$105.23	\$107.86
0001 BJ00	Financial Analyst – IT	HR	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41	\$84.47
0001 BK01	Functional Analyst – Level I	HR	\$76.94	\$78.86	\$80.84	\$82.86	\$84.93	\$87.05

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0001 BK02	Functional Analyst – Level II	HR	\$81.84	\$83.89	\$85.98	\$88.13	\$90.34	\$92.59
0001 BL01	General Clerk – Level I	HR	\$28.22	\$28.93	\$29.65	\$30.39	\$31.15	\$31.93
0001 BL02	General Clerk – Level II	HR	\$30.53	\$31.29	\$32.08	\$32.88	\$33.70	\$34.54
0001 BL03	General Clerk – Level III	HR	\$36.53	\$37.44	\$38.38	\$39.34	\$40.32	\$41.33
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.21
0001 BN00	Graphical User Interface Designer	HR	\$58.36	\$59.82	\$61.31	\$62.85	\$64.42	\$66.03
0001 BO00	Graphics Specialist	HR	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33
0001 BP00	Hardware Draftsman	HR	\$39.86	\$40.86	\$41.88	\$42.92	\$44.00	\$45.10
0001 BQ01	Hardware Installation Technician – Level I	HR	\$39.78	\$40.77	\$41.79	\$42.84	\$43.91	\$45.01
0001 BQ02	Hardware Installation Technician – Level II	HR	\$45.34	\$46.47	\$47.64	\$48.83	\$50.05	\$51.30
0001 BR00	Hardware Specialist – Information Technology	HR	\$61.53	\$63.07	\$64.64	\$66.26	\$67.92	\$69.62
0001 BS00	Help Desk Manager	HR	\$80.49	\$82.50	\$84.56	\$86.68	\$88.85	\$91.07
0001 BT00	Help Desk Specialist	HR	\$69.47	\$71.21	\$72.99	\$74.81	\$76.68	\$78.60
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.49
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$50.89	\$52.16	\$53.47	\$54.80	\$56.17	\$57.58
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$65.30	\$66.93	\$68.61	\$70.32	\$72.08	\$73.88
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$74.46	\$76.32	\$78.23	\$80.19	\$82.19	\$84.24
0001 BW01	Information Engineer – Level I	HR	\$58.33	\$59.79	\$61.28	\$62.82	\$64.39	\$66.00
0001 BW02	Information Engineer – Level II	HR	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15	\$80.10
0001 BX00	Information Resource Management Analyst	HR	\$91.63	\$93.92	\$96.27	\$98.68	\$101.14	\$103.67
0001 BY00	Information Systems Training Specialist	HR	\$81.88	\$83.93	\$86.03	\$88.18	\$90.38	\$92.64
0001 BZ00	IT Policy/Legislative Specialist	HR	\$104.09	\$106.69	\$109.36	\$112.09	\$114.90	\$117.77
0001 CA00	IT Strategic/Capital Planner	HR	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00	\$121.98
0001 CB00	Knowledge Management Specialist	HR	\$132.42	\$135.73	\$139.12	\$142.60	\$146.17	\$149.82
0001 CC00	Librarian	HR	\$69.48	\$71.22	\$73.00	\$74.82	\$76.69	\$78.61
0001 CD00	Librarian Technician	HR	\$63.38	\$64.96	\$66.59	\$68.25	\$69.96	\$71.71
0001 CE00	Medical Billing/Account Management Specialist	HR	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.49
0001 CF00	Modeling and Simulation Specialist	HR	\$93.96	\$96.31	\$98.72	\$101.18	\$103.71	\$106.31
0001 CG00	Network Administrator	HR	\$93.35	\$95.68	\$98.08	\$100.53	\$103.04	\$105.62
0001 CH00	Network Draftsman	HR	\$48.57	\$49.78	\$51.03	\$52.30	\$53.61	\$54.95

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0001 CI01	Network Installation Technician – Level I	HR	\$49.07	\$50.30	\$51.55	\$52.84	\$54.16	\$55.52
0001 CI02	Network Installation Technician – Level II	HR	\$55.90	\$57.30	\$58.73	\$60.20	\$61.70	\$63.25
0001 CJ00	Network Support Technician	HR	\$56.59	\$58.00	\$59.45	\$60.94	\$62.46	\$64.03
0001 CK00	Operations Manager	HR	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06
0001 CL00	Procurement Product Specialist	HR	\$44.87	\$45.99	\$47.14	\$48.32	\$49.53	\$50.77
0001 CM00	Program Administration Specialist	HR	\$41.49	\$42.53	\$43.59	\$44.68	\$45.80	\$46.94
0001 CN00	Program Analyst	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0001 CO00	Program Manager	HR	\$117.11	\$120.04	\$123.04	\$126.11	\$129.27	\$132.50
0001 CP00	Project Control Specialist	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0001 CQ00	Project Leader	HR	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05
0001 CR01	Project Manager – Level I	HR	\$74.52	\$76.38	\$78.29	\$80.25	\$82.26	\$84.31
0001 CR02	Project Manager – Level II	HR	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
0001 CR03	Project Manager – Level III	HR	\$108.55	\$111.26	\$114.05	\$116.90	\$119.82	\$122.81
0001 CS00	Public Health Analyst	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0001 CT00	Quality Assurance Analyst	HR	\$57.99	\$59.44	\$60.93	\$62.45	\$64.01	\$65.61
0001 CU00	Quality Assurance Manager	HR	\$102.33	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78
0001 CV00	Quality Assurance Specialist	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0001 CW00	Records Management Specialist	HR	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68	\$82.69
0001 CX00	Scanner Operator	HR	\$46.76	\$47.93	\$49.13	\$50.36	\$51.61	\$52.90
0001 CY00	Scientific Data Analyst	HR	\$82.46	\$84.52	\$86.63	\$88.80	\$91.02	\$93.30
0001 CZ01	Subject Matter Expert – Level I	HR	\$293.48	\$300.82	\$308.34	\$316.05	\$323.95	\$332.05
0001 CZ02	Subject Matter Expert – Level II	HR	\$387.61	\$397.30	\$407.23	\$417.41	\$427.85	\$438.55
0001 CZ03	Subject Matter Expert – Level III	HR	\$399.42	\$409.41	\$419.64	\$430.13	\$440.88	\$451.91
0001 DA01	System Administrator – Level I	HR	\$60.10	\$61.60	\$63.14	\$64.72	\$66.34	\$68.00
0001 DA02	System Administrator – Level II	HR	\$73.00	\$74.83	\$76.70	\$78.61	\$80.58	\$82.59
0001 DA03	System Administrator – Level III	HR	\$90.63	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54
0001 DB01	Systems Architect – Level I	HR	\$68.41	\$70.12	\$71.87	\$73.67	\$75.51	\$77.40
0001 DB02	Systems Architect – Level II	HR	\$79.53	\$81.52	\$83.56	\$85.65	\$87.79	\$89.98
0001 DC01	Systems Engineer – Level I	HR	\$63.99	\$65.59	\$67.23	\$68.91	\$70.63	\$72.40
0001 DC02	Systems Engineer – Level II	HR	\$76.33	\$78.24	\$80.19	\$82.20	\$84.25	\$86.36

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0001 DC03	Systems Engineer – Level III	HR	\$97.91	\$100.36	\$102.87	\$105.44	\$108.07	\$110.78
0001 DD00	System Operator	HR	\$46.22	\$47.38	\$48.56	\$49.77	\$51.02	\$52.29
0001 DE00	System Programmer	HR	\$86.08	\$88.23	\$90.44	\$92.70	\$95.02	\$97.39
0001 DF01	Technical Writer/Editor – Level I	HR	\$44.63	\$45.75	\$46.89	\$48.06	\$49.26	\$50.49
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.62	\$55.99	\$57.39	\$58.82	\$60.29	\$61.80
0001 DF03	Technical Writer/Editor – Level III	HR	\$66.10	\$67.75	\$69.45	\$71.18	\$72.96	\$74.79
0001 DG01	Telecommunications Engineer – Level I	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0001 DG02	Telecommunications Engineer - Level II	HR	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	\$87.20
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.55	\$55.91	\$57.31	\$58.74	\$60.21	\$61.72
0001 DH02	Telecommunications Specialist - Level II	HR	\$60.79	\$62.31	\$63.87	\$65.46	\$67.10	\$68.78
0001 DI00	Test Engineer	HR	\$73.00	\$74.83	\$76.70	\$78.61	\$80.58	\$82.59
0001 DJ00	Training Manager	HR	\$79.16	\$81.14	\$83.17	\$85.25	\$87.38	\$89.56
0001 DK01	Training Specialist – Level I	HR	\$55.49	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78
0001 DK02	Training Specialist – Level II	HR	\$60.25	\$61.76	\$63.30	\$64.88	\$66.50	\$68.17
0001 DL00	Web Content Administrator	HR	\$74.24	\$76.10	\$78.00	\$79.95	\$81.95	\$84.00
0001 DM00	Web Designer	HR	\$67.08	\$68.76	\$70.48	\$72.24	\$74.04	\$75.89
0001 DN00	Web Project Manager	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$113.54
0001 DO00	Web Software Developer	HR	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08
0001 DP00	Webmaster	HR	\$76.90	\$78.82	\$80.79	\$82.81	\$84.88	\$87.01
0001 DQ00	Wide Area Network Administrator	HR	\$74.48	\$76.34	\$78.25	\$80.21	\$82.21	\$84.27