

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$54.67	\$56.04	\$57.44	\$58.87	\$60.35	\$61.85
0002 AA02	Administrative Assistant – Level II	HR	\$39.81	\$40.81	\$41.83	\$42.87	\$43.94	\$45.04
0002 AB01	Application Engineer – Level I	HR	\$53.30	\$54.63	\$56.00	\$57.40	\$58.83	\$60.30
0002 AB02	Application Engineer – Level II	HR	\$73.40	\$75.24	\$77.12	\$79.04	\$81.02	\$83.05
0002 AC01	Application Programmer – Level I	HR	\$48.53	\$49.74	\$50.99	\$52.26	\$53.57	\$54.91
0002 AC02	Application Programmer – Level II	HR	\$62.45	\$64.01	\$65.61	\$67.25	\$68.93	\$70.66
0002 AC03	Applications Programmer – Level III	HR	\$84.42	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51
0002 AD00	Application Systems Analyst	HR	\$89.56	\$91.80	\$94.09	\$96.45	\$98.86	\$101.33
0002 AE00	Biostatistician	HR	\$84.39	\$86.50	\$88.66	\$90.88	\$93.15	\$95.48
0002 AF01	Business Analyst – Level I	HR	\$51.19	\$52.47	\$53.78	\$55.13	\$56.50	\$57.92
0002 AF02	Business Analyst – Level II	HR	\$65.48	\$67.12	\$68.79	\$70.51	\$72.28	\$74.08
0002 AF03	Business Analyst – Level III	HR	\$76.87	\$78.79	\$80.76	\$82.78	\$84.85	\$86.97
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$57.29	\$58.72	\$60.19	\$61.70	\$63.24	\$64.82
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$84.79	\$86.91	\$89.08	\$91.31	\$93.59	\$95.93
0002 AH00	Chief Information Security Officer	HR	\$177.81	\$182.26	\$186.81	\$191.48	\$196.27	\$201.18
0002 AI00	Communications Hardware Specialist	HR	\$59.25	\$60.73	\$62.25	\$63.81	\$65.40	\$67.04
0002 AJ00	Communications Network Manager	HR	\$101.78	\$104.32	\$106.93	\$109.61	\$112.35	\$115.15
0002 AK00	Communications Software Specialist	HR	\$58.26	\$59.72	\$61.21	\$62.74	\$64.31	\$65.92
0002 AL00	Communications Specialist	HR	\$82.77	\$84.84	\$86.96	\$89.13	\$91.36	\$93.65
0002 AM00	Computer Data Librarian	HR	\$52.79	\$54.11	\$55.46	\$56.85	\$58.27	\$59.73
0002 AN00	Computer Scientist	HR	\$100.70	\$103.22	\$105.80	\$108.44	\$111.15	\$113.93
0002 AO01	Computer Security System Specialist – Level I	HR	\$49.31	\$50.54	\$51.81	\$53.10	\$54.43	\$55.79
0002 AO02	Computer Security System Specialist – Level II	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06
0002 AO03	Computer Security System Specialist – Level III	HR	\$104.06	\$106.66	\$109.33	\$112.06	\$114.86	\$117.73
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.15	\$88.30	\$90.51	\$92.77	\$95.09	\$97.47

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0002 AP03	Computer Systems Analyst – Level III	HR	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66
0002 AQ00	Configuration Management Specialist	HR	\$67.52	\$69.21	\$70.94	\$72.71	\$74.53	\$76.39
0002 AR01	Cost Analyst – Level I	HR	\$49.28	\$50.51	\$51.77	\$53.07	\$54.40	\$55.76
0002 AR02	Cost Analyst – Level II	HR	\$60.40	\$61.91	\$63.46	\$65.04	\$66.67	\$68.34
0002 AS00	Data Entry Clerk	HR	\$29.68	\$30.42	\$31.18	\$31.96	\$32.76	\$33.58
0002 AT00	Data Security Specialist	HR	\$86.15	\$88.30	\$90.51	\$92.77	\$95.09	\$97.47
0002 AU00	Data Standardization Specialist	HR	\$90.53	\$92.79	\$95.11	\$97.49	\$99.93	\$102.43
0002 AV00	Database Administrator	HR	\$114.01	\$116.86	\$119.78	\$122.78	\$125.85	\$128.99
0002 AW01	Database Management Specialist – Level I	HR	\$57.93	\$59.38	\$60.86	\$62.38	\$63.94	\$65.54
0002 AW02	Database Management Specialist – Level II	HR	\$80.49	\$82.50	\$84.56	\$86.68	\$88.85	\$91.07
0002 AW03	Database Management Specialist – Level III	HR	\$90.04	\$92.29	\$94.60	\$96.96	\$99.39	\$101.87
0002 AX01	Database Specialist – Level I	HR	\$52.90	\$54.22	\$55.58	\$56.97	\$58.39	\$59.85
0002 AX02	Database Specialist – Level II	HR	\$73.63	\$75.47	\$77.36	\$79.29	\$81.27	\$83.31
0002 AX03	Database Specialist – Level III	HR	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57	\$103.08
0002 AY00	Data Warehousing Administrator	HR	\$113.51	\$116.35	\$119.26	\$122.24	\$125.29	\$128.43
0002 AZ00	Data Warehouse Analyst	HR	\$66.68	\$68.35	\$70.06	\$71.81	\$73.60	\$75.44
0002 BA00	Data Warehouse Programmer	HR	\$87.54	\$89.73	\$91.97	\$94.27	\$96.63	\$99.04
0002 BB00	Disaster Recovery Specialist	HR	\$108.32	\$111.03	\$113.80	\$116.65	\$119.57	\$122.55
0002 BC01	Document Control Specialist – Level I	HR	\$27.12	\$27.80	\$28.49	\$29.21	\$29.94	\$30.68
0002 BC02	Document Control Specialist - Level II	HR	\$33.82	\$34.67	\$35.53	\$36.42	\$37.33	\$38.26
0002 BC03	Document Control Specialist – Level III	HR	\$40.54	\$41.55	\$42.59	\$43.66	\$44.75	\$45.87
0002 BD01	Document Support Specialist – Level I	HR	\$48.43	\$49.64	\$50.88	\$52.15	\$53.46	\$54.79
0002 BD02	Document Support Specialist – Level II	HR	\$55.04	\$56.42	\$57.83	\$59.27	\$60.75	\$62.27
0002 BE00	Duplicating Machine Operator	HR	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.71	\$67.35	\$69.04	\$70.76	\$72.53	\$74.34
0002 BG00	Electronic Meeting Technographer	HR	\$46.11	\$47.26	\$48.44	\$49.66	\$50.90	\$52.17
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$100.09	\$102.59	\$105.16	\$107.79	\$110.48	\$113.24
0002 BI00	Facilitator	HR	\$89.68	\$91.92	\$94.22	\$96.58	\$98.99	\$101.46
0002 BJ00	Financial Analyst – IT	HR	\$70.24	\$72.00	\$73.80	\$75.64	\$77.53	\$79.47
0002 BK01	Functional Analyst – Level I	HR	\$72.38	\$74.19	\$76.04	\$77.95	\$79.89	\$81.89

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0002 BK02	Functional Analyst – Level II	HR	\$76.99	\$78.91	\$80.89	\$82.91	\$84.98	\$87.11
0002 BL01	General Clerk – Level I	HR	\$26.55	\$27.21	\$27.89	\$28.59	\$29.31	\$30.04
0002 BL02	General Clerk – Level II	HR	\$28.72	\$29.44	\$30.17	\$30.93	\$31.70	\$32.49
0002 BL03	General Clerk – Level III	HR	\$34.36	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$77.49	\$79.43	\$81.41	\$83.45	\$85.53	\$87.67
0002 BN00	Graphical User Interface Designer	HR	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.11
0002 BO00	Graphics Specialist	HR	\$62.63	\$64.20	\$65.80	\$67.45	\$69.13	\$70.86
0002 BP00	Hardware Draftsman	HR	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.42
0002 BQ01	Hardware Installation Technician – Level I	HR	\$37.42	\$38.36	\$39.31	\$40.30	\$41.30	\$42.34
0002 BQ02	Hardware Installation Technician – Level II	HR	\$42.65	\$43.72	\$44.81	\$45.93	\$47.08	\$48.25
0002 BR00	Hardware Specialist – Information Technology	HR	\$57.88	\$59.33	\$60.81	\$62.33	\$63.89	\$65.49
0002 BS00	Help Desk Manager	HR	\$75.72	\$77.61	\$79.55	\$81.54	\$83.58	\$85.67
0002 BT00	Help Desk Specialist	HR	\$65.34	\$66.97	\$68.65	\$70.36	\$72.12	\$73.93
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$47.87	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$61.43	\$62.97	\$64.54	\$66.15	\$67.81	\$69.50
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$70.04	\$71.79	\$73.59	\$75.43	\$77.31	\$79.24
0002 BW01	Information Engineer – Level I	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.57	\$62.08
0002 BW02	Information Engineer – Level II	HR	\$66.60	\$68.27	\$69.97	\$71.72	\$73.51	\$75.35
0002 BX00	Information Resource Management Analyst	HR	\$86.20	\$88.36	\$90.56	\$92.83	\$95.15	\$97.53
0002 BY00	Information Systems Training Specialist	HR	\$77.02	\$78.95	\$80.92	\$82.94	\$85.02	\$87.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$97.91	\$100.36	\$102.87	\$105.44	\$108.07	\$110.78
0002 CA00	IT Strategic/Capital Planner	HR	\$101.41	\$103.95	\$106.54	\$109.21	\$111.94	\$114.74
0002 CB00	Knowledge Management Specialist	HR	\$124.56	\$127.67	\$130.87	\$134.14	\$137.49	\$140.93
0002 CC00	Librarian	HR	\$65.36	\$66.99	\$68.67	\$70.39	\$72.15	\$73.95
0002 CD00	Librarian Technician	HR	\$59.62	\$61.11	\$62.64	\$64.20	\$65.81	\$67.45
0002 CE00	Medical Billing/Account Management Specialist	HR	\$36.99	\$37.91	\$38.86	\$39.83	\$40.83	\$41.85
0002 CF00	Modeling and Simulation Specialist	HR	\$88.39	\$90.60	\$92.86	\$95.19	\$97.57	\$100.01
0002 CG00	Network Administrator	HR	\$87.82	\$90.02	\$92.27	\$94.57	\$96.94	\$99.36
0002 CH00	Network Draftsman	HR	\$45.69	\$46.83	\$48.00	\$49.20	\$50.43	\$51.69

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0002 CI01	Network Installation Technician – Level I	HR	\$46.16	\$47.31	\$48.50	\$49.71	\$50.95	\$52.23
0002 CI02	Network Installation Technician – Level II	HR	\$52.59	\$53.90	\$55.25	\$56.63	\$58.05	\$59.50
0002 CJ00	Network Support Technician	HR	\$53.23	\$54.56	\$55.92	\$57.32	\$58.76	\$60.22
0002 CK00	Operations Manager	HR	\$38.29	\$39.25	\$40.23	\$41.23	\$42.26	\$43.32
0002 CL00	Procurement Product Specialist	HR	\$42.21	\$43.27	\$44.35	\$45.46	\$46.59	\$47.76
0002 CM00	Program Administration Specialist	HR	\$39.03	\$40.01	\$41.01	\$42.03	\$43.08	\$44.16
0002 CN00	Program Analyst	HR	\$49.97	\$51.22	\$52.50	\$53.81	\$55.16	\$56.54
0002 CO00	Program Manager	HR	\$110.17	\$112.92	\$115.75	\$118.64	\$121.61	\$124.65
0002 CP00	Project Control Specialist	HR	\$49.97	\$51.22	\$52.50	\$53.81	\$55.16	\$56.54
0002 CQ00	Project Leader	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12
0002 CR01	Project Manager – Level I	HR	\$70.10	\$71.85	\$73.65	\$75.49	\$77.38	\$79.31
0002 CR02	Project Manager – Level II	HR	\$86.74	\$88.91	\$91.13	\$93.41	\$95.74	\$98.14
0002 CR03	Project Manager – Level III	HR	\$102.11	\$104.66	\$107.28	\$109.96	\$112.71	\$115.53
0002 CS00	Public Health Analyst	HR	\$49.97	\$51.22	\$52.50	\$53.81	\$55.16	\$56.54
0002 CT00	Quality Assurance Analyst	HR	\$54.55	\$55.91	\$57.31	\$58.74	\$60.21	\$61.72
0002 CU00	Quality Assurance Manager	HR	\$96.26	\$98.67	\$101.13	\$103.66	\$106.25	\$108.91
0002 CV00	Quality Assurance Specialist	HR	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33
0002 CW00	Records Management Specialist	HR	\$68.76	\$70.48	\$72.24	\$74.05	\$75.90	\$77.80
0002 CX00	Scanner Operator	HR	\$43.99	\$45.09	\$46.22	\$47.37	\$48.56	\$49.77
0002 CY00	Scientific Data Analyst	HR	\$77.56	\$79.50	\$81.49	\$83.52	\$85.61	\$87.75
0002 CZ01	Subject Matter Expert – Level I	HR	\$276.07	\$282.97	\$290.05	\$297.30	\$304.73	\$312.35
0002 CZ02	Subject Matter Expert – Level II	HR	\$364.62	\$373.74	\$383.08	\$392.66	\$402.47	\$412.53
0002 CZ03	Subject Matter Expert – Level III	HR	\$375.72	\$385.11	\$394.74	\$404.61	\$414.72	\$425.09
0002 DA01	System Administrator – Level I	HR	\$56.54	\$57.95	\$59.40	\$60.89	\$62.41	\$63.97
0002 DA02	System Administrator – Level II	HR	\$68.67	\$70.39	\$72.15	\$73.95	\$75.80	\$77.69
0002 DA03	System Administrator – Level III	HR	\$85.26	\$87.39	\$89.58	\$91.82	\$94.11	\$96.46
0002 DB01	Systems Architect – Level I	HR	\$64.35	\$65.96	\$67.61	\$69.30	\$71.03	\$72.81
0002 DB02	Systems Architect – Level II	HR	\$74.81	\$76.68	\$78.60	\$80.56	\$82.58	\$84.64
0002 DC01	Systems Engineer – Level I	HR	\$60.19	\$61.69	\$63.24	\$64.82	\$66.44	\$68.10
0002 DC02	Systems Engineer – Level II	HR	\$71.80	\$73.60	\$75.43	\$77.32	\$79.25	\$81.24

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0002 DC03	Systems Engineer – Level III	HR	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66	\$104.20
0002 DD00	System Operator	HR	\$43.48	\$44.57	\$45.68	\$46.82	\$47.99	\$49.19
0002 DE00	System Programmer	HR	\$80.98	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62
0002 DF01	Technical Writer/Editor – Level I	HR	\$41.98	\$43.03	\$44.11	\$45.21	\$46.34	\$47.50
0002 DF02	Technical Writer/Editor – Level II	HR	\$51.38	\$52.66	\$53.98	\$55.33	\$56.71	\$58.13
0002 DF03	Technical Writer/Editor – Level III	HR	\$62.18	\$63.73	\$65.33	\$66.96	\$68.64	\$70.35
0002 DG01	Telecommunications Engineer – Level I	HR	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33
0002 DG02	Telecommunications Engineer - Level II	HR	\$72.50	\$74.31	\$76.17	\$78.07	\$80.03	\$82.03
0002 DH01	Telecommunications Specialist – Level I	HR	\$51.31	\$52.59	\$53.91	\$55.26	\$56.64	\$58.05
0002 DH02	Telecommunications Specialist - Level II	HR	\$57.18	\$58.61	\$60.07	\$61.58	\$63.12	\$64.69
0002 DI00	Test Engineer	HR	\$68.67	\$70.39	\$72.15	\$73.95	\$75.80	\$77.69
0002 DJ00	Training Manager	HR	\$74.47	\$76.33	\$78.24	\$80.20	\$82.20	\$84.26
0002 DK01	Training Specialist – Level I	HR	\$52.20	\$53.51	\$54.84	\$56.21	\$57.62	\$59.06
0002 DK02	Training Specialist – Level II	HR	\$56.68	\$58.10	\$59.55	\$61.04	\$62.56	\$64.13
0002 DL00	Web Content Administrator	HR	\$69.84	\$71.59	\$73.38	\$75.21	\$77.09	\$79.02
0002 DM00	Web Designer	HR	\$63.10	\$64.68	\$66.29	\$67.95	\$69.65	\$71.39
0002 DN00	Web Project Manager	HR	\$94.40	\$96.76	\$99.18	\$101.66	\$104.20	\$106.80
0002 DO00	Web Software Developer	HR	\$79.88	\$81.88	\$83.92	\$86.02	\$88.17	\$90.38
0002 DP00	Webmaster	HR	\$72.34	\$74.15	\$76.00	\$77.90	\$79.85	\$81.85
0002 DQ00	Wide Area Network Administrator	HR	\$70.06	\$71.81	\$73.61	\$75.45	\$77.33	\$79.27