## ENVIRONMENTAL SUSTAINABILITY GOALS

SUSTAINABILITY IS AT THE CORE OF COLOSSAL CONTRACTING'S VALUES AND OPERATIONS. WE ARE COMMITTED TO MINIMIZING OUR ENVIRONMENTAL IMPACT AND PROMOTING RESPONSIBLE PRACTICES THROUGHOUT EVERY FACET OF OUR BUSINESS.

BY SEPTEMBER 2024 WE WILL DECREASE OUR USE OF PLASTIC WATER BOTTLES BY 50%. WE WILL ENCOURAGE REUSABLE THERMOSES AND PROVIDE A PURIFIED WATER SYSTEM IN OUR OFFICE KITCHEN.

BY MARCH 2024 WE WILL SET UP A DEDICATED E-WASTE RECYCLING PROGRAM IN OUR OFFICE TO INCREASE OUR E-WASTE BY 25%. WE WILL EDUCATE OUR EMPLOYEES ABOUT THE IMPORTANCE OF RESPONSIBLE E-WASTE DISPOSAL BY ENCOURAGING THEM TO USE OUR LOCAL ELECTRONIC RECYCLING CENTER RATHER THAN THROWING THEM IN THE REGULAR TRASH.

